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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

0879345 Alison Lundergan Grimes KY Secretary of State Received and Filed 2/3/2016 1:16:30 PM

Fee receipt: \$15.00

Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

Annual Report Online Filing

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Company: FIRST STEP GROUP, LLC.

Company ID: 0879345 State of origin: Minnesota

Formation date: 2/13/2014 12:00:00 AM Date filed: 2/3/2016 1:16:30 PM

Fee: \$15.00

Principal Office

PO BOX 390717

MINNEAPOLIS, MN 55439

Registered Agent Name/Address

C T CORPORATION SYSTEM 306 W. MAIN STREET SUITE 512 FRANKFORT, KY 40601

Members/Managers

MemberBrian C Bowers4510 West 77th Street, Suite 200, Edina, MN, 55435MemberWade P Davis6300 Shingle Creek Pkw, Suite 220, Brooklyn Center, MN, 55430MemberBradley J Bowers4510 West 77th Street, Suite 200, Edina, MN, 55435MemberMark D Pearson4510 West 77th Street, Suite 200, Edina, MN, 55435MemberWayne A Kantola6300 Shingle Creek Pkw, Suite 220, Brooklyn Center, MN, 55430

Signatures

Signature Samantha Ribelin

Title Controller Financial Recovery Services, Inc