

Commonwealth of Kentucky  
Alison Lundergan Grimes, Secretary of State

LARP  
0879345  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
1/31/2017 4:13:04 PM  
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Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

Annual Report  
Online Filing

ARP

**Company:** FIRST STEP GROUP, LLC.  
**Company ID:** 0879345  
**State of origin:** Minnesota  
**Formation date:** 2/13/2014 12:00:00 AM  
**Date filed:** 1/31/2017 4:13:04 PM  
**Fee:** \$15.00

**Principal Office**

PO BOX 390717  
MINNEAPOLIS, MN 55439

**Registered Agent Name/Address**

C T CORPORATION SYSTEM  
306 W. MAIN STREET  
SUITE 512  
FRANKFORT, KY 40601

**Members/Managers**

Member	Brian C Bowers	4510 West 77th Street, Suite 200, Edina, MN, 55435
Member	Wade P Davis	6300 Shingle Creek Pkw, Suite 220, Brooklyn Center, MN, 55430
Member	Bradley J Bowers	4510 West 77th Street, Suite 200, Edina, MN, 55435
Member	Mark D Pearson	4510 West 77th Street, Suite 200, Edina, MN, 55435
Member	Wayne A Kantola	6300 Shingle Creek Pkw, Suite 220, Brooklyn Center, MN, 55430

**Signatures**

<b>Signature</b>	Samantha Ribelin
<b>Title</b>	Controller Financial Recovery Services, Inc