

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

Alison Lundergan Grimes  
Secretary of State  
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**Articles of Organization**  
**Limited Liability Company**

**KLC**

LAOO
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Alison Lundergan Grimes
Secretary of State
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For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

**Article I:** The name of the company is

**ERA Holdings , LLC**

**Article II:** The street address of the company's initial registered office in Kentucky is

**5000 Hidden Falls Dr, Prospect, KY 40059**

and the name of the initial registered agent at that address is **Richard Mills**

**Article III:** The mailing address of the company's initial principal office is

**5000 Hidden Falls Dr, Prospect, KY 40059**

**Article IV:** The limited liability company is to be managed by **Members**

Executed by the Organizer on Monday, December 31, 2018

Name of Organizer: **Richard Mills**

Signature of individual signing on behalf of Organizer:  
**Richard Mills**

I, **Richard Mills**, consent to serve as the Registered Agent on behalf of the limited liability company.

Signature of Registered Agent or individual signing on behalf of the company serving as Registered Agent:

Richard Mills