COMMONWEALTH OF KENTUCKY

Office of Secretary of State of Kentucky

ANNUAL REPORT OF CORPORATIONS

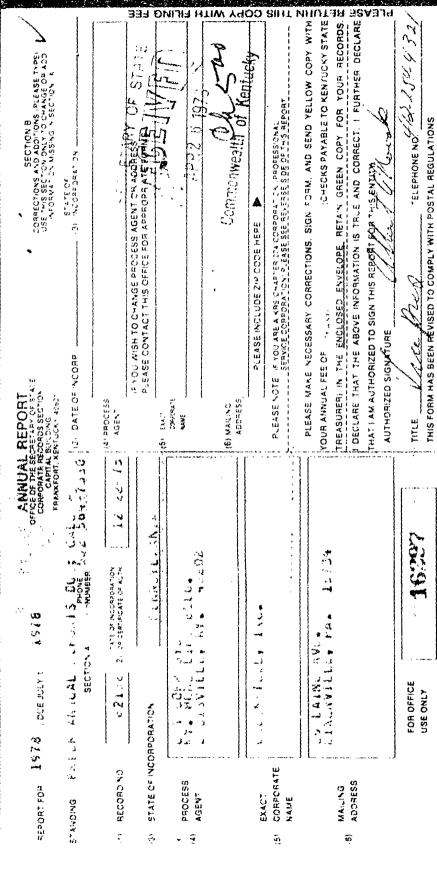
	"60700	PLEASE READ ALL QU	ESTIONS CAREFULLY	
1.	#62138 Name and mailing address	евя of corporation:	ANNUAL REPORTS	FOR: 1976
	GREENSTEEL, 29 LAING AVENU DIXONVILLE, PA	JE	DUE: 5. 10	RECEIVED
	State of Incorporation and Home Address	Pennsylvania 29 Laing Avenue Dixonyille, PA 15734	Year Qualified (Incorporated in I	A control of
2.	Is the mailing address address of this corporat	of this corporation, as set out above, co ion:		
		enganian - Amerikanya salami salami sa 1900-tahun mananga palahin mala patu (1900-tahu) tahu (1	184737	
8.	Is this corporation in etion No. 2 on reverse sid	existence and transacting business in F de.)	Centucky? Yes (If the answer	is NO, please see instruc-
€.	Is the name of this corp on reverse side.)	goration the same as set out above?	Yes (If the answer is NO, ple	use see instruction No. 3
5,	Have the articles of in No. 4 on reverse side.)	ncorporation been changed or amended	? (If the answer is Y	ES, please ser instruction
6.	Has the registered ages	nt or his address been changed?no	(If the answer is YES, please	e see instruction No. 5 on
7.	Is this a PROFESSION please see instruction N	NAL SERVICE CORPORATION under o. 6 on reverse side.)	KRS Chapter 274? no	(If the answer is YES,
			Signature of President and Manager	tames.
			Michael B. Lav	Name Howk
			Signature of Secretary or Agula Albert A. Nova	
			Please Print or Type	·

This report is required by law to be filed annually before July 1st. FILING FEE: Please refer to instruction No. 1 on reverse side.

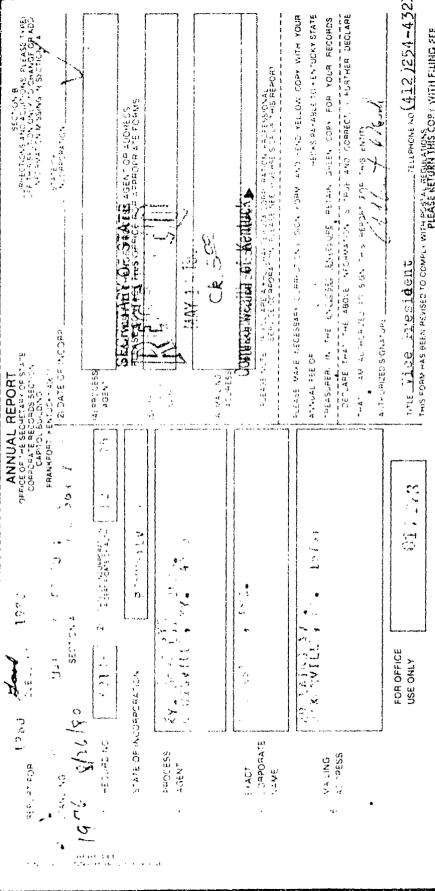
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HEBE		SECTION A	(2) DATE OF INCORP	STATE OF STA
	(1) MECORD NO.	52133 (2)		
1 36 A3. ∴	(3) STATE OF I	STATE OF INCORPORATION FERMSYLVAFILE	(5) PROCESS	
14		T CORP SYS	IF YOU WISH	WISH TO CHANGE PROCESS AGENT OR ADDRESS, CONTACT THIS OFFICE FOR APPROPRIATE FORMS.
	(5) PROCESS	KY, ACSY LIPE 3LDG. LOJISVILIE, KY. 43202	EXACT (6) CORPORATE	
<u> </u>	EXACT (6) CORPORATE NAME	ANTERES INC.	(7) WALING (7) ADDRESS	15 5 15 15 15 15 15 15 15 15 15 15 15 15
			PLEASE 2006/5	PLEASE INCLUSE IN OF 12 No. 1
4		29 LPING AVE. DIADMVILL: PA. 15734	PROFESSIONAL SERVICE	PLEASE NOTE IF YOU ARE A KAS CHAPTER 274 CORPORATION (PROFESSIONAL SERVICE CORPORATION) PLEASE SEE REVERSE SIDE OF THIS REPORT.
	(7) MAILING ADDRESS		1	INSTRUCTIONS
			PLEASE MAKE NECESSARY CORRECTIONS.	ISSARY CORRECTIONS, SIGN FORM, AND SEND YELLOW COPY
			TREASURER, IN	ENGLOSED ENVELOPE, RETAIN GREEN COPY
		09985	DECLARE THAT THE AS	DECLARE THAT THE ABOVE INFORMATION IS TRUE AND CORRECT; I FURTHER DECLARE THAT I AM AUTHORIZED TO SIGN THIS REPORT FOR THIS ENTITY.
			AUTHORIZED SIGNATURE (U.S.)	W. C. O. J. Camo
		A INC BALL BOIDEO BOS	•	/

TELEPHONE NO. 412-381-2600

FOR OFFICE USE ONLY



-1-				PLEASE ATTACH A FEE HI	innual filing Ere
	6 MAILING ADDPESS	EXACT (5) CORPORATE NAME	PROCESS	(3) STATE OF INCORPORATION	REPORT FOR 1275
FOR OFFICE			To the second se	ORPORATION	DUE JULY 1. 1970
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182002:I 188923 - A Office of Secretary of State

FRANCES JONES MILLS
Secretary



FRANKFORT, KENTUCKY

CERTIFICATE OF AUTHORITY OF

STRATA CORPORATION

I. FRANCES JONES MILLS. Secretary of State of the Commonwealth of Nentucks. do hereby certify that duplicate originals of an application of STRAIN DIFFERTION. WILMINGTON, DELAWARE

tor a terribe we at tatherity to transact business in this Commonwealth, duly signed and verybed party, at to the Processons of Kentucks Revised Statutes Chapter 271A

Bone or books, to cover of the thire reflect and resmight to said statutes.

Accordingly as Societies of Steps, and by vertue of the authority vested in me by law. I do hereby from this Commonwealth under the name of



Witness my official signature and seni of office this day of SEPTEMBER 1953 at Franktier, Kentucks

Frances Jones Mills

ASSISTANT BECRETARY OF STATE

OFFICE OF SECRETARY OF STATE 314631

THELMA L. STOVALL Secretary



FRANKFORT, KENTUCKY

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APPLICATION FOR CERTIFICATE OF AUTHORITY



Pursuant to the provisions of Chapter 271A of the Kentucky Revised Statutes, the undersigned corporation hereby applies for a Cartificate of Authority to transact business in the state of Kentucky and for that purpose submits the following statement:

First: Name of Corporation ______ Strata_Corporation

Second.	The name to be us	sed in the state of Kentucky <u>Strata</u>	Corporation
Third:	State or country of	of incorporationDelaware	
Fourth	Date of incorporat	tion January 7, 1983	
	and duration of in	corporation perpetual	
Fifth	Address of princip Trust Comp	al office in the state or country of incorporary, 100 West Tenth St.,	orationC/o The Corporation Wilmington, Delaware 19801
Seeth	Address of propos	ed registered office in Kentucky YENTUC	KY HOME LIFE BUILDING
	T 21	roration System, Louisville,	Kentucky 40202
	and name of regist	tered agent in Kentucky at the same address	
g. g.	1 2 4 4 4	urposes which said corporation intends to in any lawful act or act of and development of	
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State of DELAWARE



Office of SECRETARY OF STATE

I. Glenn C. Kenton, Secretary of State of the State of Delaware, do hereby certify that the attached includes all the provisions of the Certificate of Incorporation as amended and in effect on September 19, 1983



Glenn C Keason, Secretary of State

BY: L. Jing

DATE September 19, 1983

COMPOSITE

CERTIFICATE OF INCORPORATION OF STRATA CORPORATION

FIRST: The name of the corporation is Strata Corporation.

SECOND: The address of its registered office in the State of Delaware is 100 West Tenth Street, in the City of Wilmington, County of New Castle. The name of its registered agent at such address is The Corporation Trust Company.

THIRD: The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

FOURTH: The maximum number of shares of capital stock which the corporation is authorized to have outstanding shall be 12,500,000 shares, 11,900,000 of which shall be designated shares of Class A Common Stock, \$0.10 par value; 100,000 of which shall be designated shares of Class B Common Stock, \$0.10 par value and 500,000 of which shall be designated shares of preferred stock without par value. The preferred stock may be issued from time to time in one or more series in any manner permitted by this Certificate of Incorporation and applicable law as determined by the Board of Directors and stated in the resolution or resolutions adopted by the Board of Directors which provde for the issue thereof.

The qualifications, preferences, rights, limitations, restrictions, and express terms of the classes of stock of the corporation which are fixed by this

Certificate of Incorporation, and the extent of the authority vested in the Board of Directors to fix, by resolution or resolutions providing for the issue of preferred stock, additional terms of the preferred stock which are not fixed by this

Certificate of Incorporation, shall be as follows:

(A) The holders of the Class A Common Stock and the holders of the Class B Common Stock each shall have the right to one vote per share for the election of directors and on all other matters upon which stockholders of the corporation are entitled to vote. The holders of the Class A Common Stock and the Class B Common Stock shall vote as one class. Each holder of Class A Common Stock and Class B Common Stock shall be entitled to participate, share for share, in dividends when and if declared and paid by the Board of Directors; provided however, holders of the Class A Common Stock shall be entitled to receive cash dividends, when and as declared by the Board of Directors out of any funds legally available for declaration of dividends, equal to 110% of the amount of any cash dividends payable to holders of the Class B Common Stock. Each share of the Class B Common Stock, may at the option of the holder thereof, at any time at and after the cumulative after tax earnings of the corporation exceed \$1,250,000. be converted into ten (10) shares of Class A Common Stock (as such Class A Common Stock is constituted at the conversion date). In case of any reclassification or change of outstanding Class A Common Stock, provision shall be made as part of the terms of such reclassification or change that the holder of each share of Class B Common Stock then outstanding shall have the right to receive upon the conversion of such share, with the same protection against dilution as herein provided, the same kind and amount of shares and other securities and property as he would own or be entitled to receive upon the happening of any of the events described above had such shares been converted immediately prior to the happening of such event.

- (B) The preferred stock may be issued from time to time in one or more series of any number of shares provided that the aggregate number of shares of preferred stock issued and not cancelled of any and all such series shall not exceed the total number of shares of preferred stock authorized by this Incorporation. Each series of preferred stock shall be appropriately designated by some distinguishing letter or title. All series of preferred stock shall rank equally and be identical in all respects except as permitted hereunder.
- (C) In connection with the creation of each series of preferred stock, the Board of Directors of the corporation shall fix by resolution or resolutions authorizing the issuance thereof the voting powers (full or limited), if any, the designations, preferences and relative, participating optional or special rights, and the qualifications, limitations and restrictions thereof, of such series to the full extent permissible under this

_ Certificate of Incorporation and the laws of the State of Delaware. including (but without limiting the generality thereof), the following matters:

- (1) The distinctive designation of such series, and the number of shares which shall constitute such series, which number may be increased or decreased (but not below the number of shares thereof then outstand-. ing) from time to time by action of the Board of Directors;
 - (2) The rate and times at which, and the terms and conditions upon which, dividends on such series shall be payable, the relation which such dividends shall bear to the dividends payable on any other class or series of stock, and whether such dividends shall be cumulative and, if so, from which date or dates for each such series;
 - (3) The price or prices at which, the terms and conditions on which, and the time or times (at the option of either the holder or the corporation or upon the happening of a specified event) at which, the shares of such series may be redeemed by the corporation, including whether such redemption shall be for cash, property or other consideration;
 - (4) The amount or amounts payable upon the shares of such series and the order of preference or participation of such series in the distribution of assets upon the liquidation, dissolution or winding up of the corporation:
 - (5) Whether or not the shares of such series shall be entited to the benefit of a sinking fund to be applied to the purchase or redemption of such shares and, if so, the amount of such fund and the manner of its application;
 - (6) Whether or not the shares of such series shall be made convertible into. or exchangeable for, shares of any other class or classes of shares of the corporation or shares of any other series of preferred shares, and, if so, the conversion price or prices, or the rate or rates of exchange, and any adjustments upon which a conversion or exchange may be made, and any other terms and conditions of such a conversion or exchange;
 - (7) Whether or not the shares of such series shall have any voting powers, and, if so, the extent of such voting powers; and
 - (8) Whether or not the issue of additional shares of such series, or of any future series, shall be subject to restrictions in addition to any restrictions imposed upon the issue of additional shares in the resolution or resolutions fixing the terms of any outstanding series of preferred shares theretofore issued pursuant to this Certificate of Incorporation and, if subject to addi-

tional restrictions, the extent of such additional restrictions.

(D) No holder of shares of common stock or any series of preferred stock of the corporation shall be entitled as of right to subscribe for or purchase any shares of any class of shares of the corporation, whether such shares or such class are now or hereafter authorized.

FIFTH: The corporation is to have perpetual existence.

SIXTH: In furtherance and not in limitation of the powers conferred by statute, the Board of Directors of the corporation is expressly authorized to adopt, amend or repeal the by-laws of the corporation.

SEVENTH: Meetings of stockholders may be held within or without the State of Delaware, as the by-laws may provide. The books of the corporation may be kept (subject to any provision contained in the statutes) outside the State of Delaware at such place or places as may be designated from time to time by the Board of Directors or in the by-laws of the corporation. Elections of Directors need not be by written ballot unless the by-laws of the corporation shall so provide.

EIGHTH: The corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

NINTH: The name and mailing address of the incorporator is as follows:

Name Address

William S. Gee 10606 Montchanin Building 100 West Tenth Street P. O. Box 1470

I, Lawrence E. Sturtz, Secretary of Strata Corporation, a corporation organized and existing under the laws of the State of Delaware, hereby certify, as such secretary, that the Agreement of Merger to which this certificate is attached, after having been first duly signed on behalf of the said Corporation and having been signed on behalf of Strata Corporation, an Ohio corporation, was duly adopted pursuant to Section 228 of Title 8 of the Delaware Code by the unanimous written consent of the stockholders holding all of the shares of the capital stock of the Corporation, which Agreement of Merger was thereby adopted as the act of the stockholders of said Strata Corporation, a Delaware corporation, as the duly adopted agreement and act of said Corporation.

WITNESS my hand this 27th day of July, 1983.

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Secretary

THE ABOVE AGREEMENT OF MERGER, having been executed on behalf of each corporate party thereto, and having been adopted separately by each corporate party thereto, in accordance with the provisions of the General Corporation Law of the State of Delaware and the Ohio General Corporation Law, the Chairman of the Board of Directors of each corporate party thereto does now hereby execute the said Agreement of Merger and the Secretary of each corporate party thereto does now hereby attest the said Agreement of Merger, as the respective act, deed and agreement of each of said corporations, on this 27th day of July, 1983.

ATTEST:

Secretary

STRATA CORPORATION, an Ohio corporation ("Strata")

alles .

Chairman of the Board

ATTEST:

Secretary.

STRATA CORPORATION, a Delaware corporation ("Surviving Corporation")

By Of KAT

Chairman of the Board

I, Lawrence E. Sturtz, Secretary of Strata Corporation, an Ohio Corporation, hereby certify, as such secretary, that the Agreement of Merger to which this certificate is attached, after having been first duly signed on behalf of the said Corporation and having been signed on behalf of Strata Corporation, a Delaware corporation, was duly adopted pursuant to Section 1701.79 of the Revised Code of Ohio by the affirmative vote of the holders of two-thirds of the Class A Common Shares of the Corporation and by the affirmative vote of the holders of two-thirds of the Class B Common Shares of the Corporation at a meeting on June 30, 1983, which Agreement of Merger was thereby adopted as the act of the shareholders of said Strata Corporation, an Ohio corporation, as the duly adopted agreement and act of said Corporation.

WITNESS my hand this 27th day of July, 1983.

Secretary