

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

PARP  
0287801  
Michael G. Adams  
KY Secretary of State  
Received and Filed  
6/19/2020 11:29:58 AM  
Fee receipt: \$15.00

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** SYSTEMS PLANT SERVICES, INC.  
**Company ID:** 0287801  
**State of origin:** Arkansas  
**Formation date:** 6/24/1991 12:00:00 AM  
**Date filed:** 6/19/2020 11:29:58 AM  
**Fee:** \$15.00

**Principal Office**

214 N. WASHINGTON SUITE 700  
EL DORADO, AR 71730

**Registered Agent Name/Address**

Corporation Service Company  
421 WEST MAIN STREET  
FRANKFORT, KY 40601

**Current Officers**

|                |                     |                                            |
|----------------|---------------------|--------------------------------------------|
| CEO            | Charles A Hays, Jr. | 214 N Washington Ave, El Dorado, AR 71730  |
| President      | Lee Morgan          | 214 N Washington Ave, El Dorado, AR 71730  |
| Vice President | Vicki Peace         | 214 N. Washington Ave. El Dorado, AR 71730 |

**Directors**

|          |                      |                                           |
|----------|----------------------|-------------------------------------------|
| Director | Charles A. Hays, Jr. | 214 N Washington Ave, El Dorado, AR 71730 |
| Director | Michael S Hays       | 214 N Washington Ave, El Dorado, AR 71730 |

**Signatures**

|                  |                      |
|------------------|----------------------|
| <b>Signature</b> | Vicki Peace          |
| <b>Title</b>     | Vice President & CFO |