

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

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Michael G. Adams  
KY Secretary of State  
Received and Filed

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Michael G. Adams  
Secretary of State  
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Frankfort, KY 40602-0718  
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**Articles of Organization**  
**Limited Liability Company**

**KLC**

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

**Article I:** The name of the company is

**STANTEC CONSULTING LLC**

**Article II:** The street address of the company's initial registered office in Kentucky is

**316 Boiling Springs Drive, Lexington, KY 40511**

and the name of the initial registered agent at that address is **Robert Bebout**

**Article III:** The mailing address of the company's initial principal office is

**316 Boiling Springs Drive, Lexington, KY 40511**

**Article IV:** The limited liability company is to be managed by **Members**

This Filing is Effective on Thursday, July 6, 2023

Executed by the Organizers on Thursday, July 6, 2023

**Robert Bebout**

Title: President &  
CEO

**Richard Hake**

Title: Chief  
Operating Officer

**Michael Colliver**

Title: Chief  
Technology Officer

I, **Robert Bebout**, consent to serve as the Registered Agent on behalf of the limited liability company.  
on Thursday, July 6, 2023