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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: EMPLOYER FLEXIBLE HR, LLC

Company ID: 0780103 State of origin: Texas

Formation date: 1/20/2011 12:00:00 AM Date filed: 2/14/2013 2:14:59 PM

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Principal Office

7850 N SAM HOUSTON PKWY W, STE. 100 HOUSTON, TX 77064

Registered Agent Name/Address

CT CORPORATION SYSTEM 306 W. MAIN STREET, SUITE 512 FRANKFORT, KY 40601

Members/Managers

Manager Employer Flexible Management, LLC

7850 N Sam Houston Pkwy W, Ste 100, Houston, TX

Signatures

Signature Zach Snider

Title Compliance & Tax Manager