Commonwealth of Kentucky Michael G. Adams, Secretary of State

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Incorporation Non-profit Corporation

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Please Note: This form does not automatically confer tax-exempt status. For additional information, contact the Internal Revenue Service prior to filing the Articles of Incorporation. Pursuant to KRS 14A and KRS 273, the undersigned hereby forms a nonprofit corporation and for that purpose sets forth the following:

Article I: The name of the nonprofit corporation is

CONNECTIONS - SKILLS FOR LIFE, Inc.

Article II: The purpose of the nonprofit corporation is **organized and operated exclusively for charitable**, **religious**, **education and scientific purposes**

Article III: The name of the initial registered agent is

KMK Service Corp.

and the street address of the entity's initial registered office in Kentucky is

2335 Buttermilk Crossing Suite 303, Crescent Springs, KY 41017

Article IV: The mailing address of the entity's principal office is

1580 Twin Ridge, Independence, KY 41051

Article V: The number of directors constituting the initial board of directors is **3**The names and mailing addresses of the persons who are to serve as the initial board of directors are as follows:

Director	Deb Geers	1580 Twin Ridge, Independence, KY 41051
Director	Amy Reed	2074 Woodsedge Ct., Hebron, KY 41048
Director	Mary Erickson	979 Aristides Dr., Union, KY 41091

Article VI: The name and mailing address of the incorporator is as follows:

Incorporator William N. Kirkham 1 East Fourth Street, Suite 1400, Cincinnati, Oh 45202

Additional articles not inconsistent with law may be stated in the space below.

ARTICLE VII

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to

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make payments and distributions in furtherance of the purposes set forth No substantial part of the activities of this corporation shall be the carryin or otherwise attempting to influence legislation, and the corporation shall intervene in (including the publishing or distribution of statements) any p

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behalf of or in opposition to any candidate for public office. Notwithsta Fee receipt: \$8 provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future federal tax code) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding section of any future federal tax code).

ARTICLE VIII

Upon dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

This filing will be effective on Monday, September 30, 2024.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of Incorporator: William N. Kirkham

I, KMK Service Corp., consent to sign for KMK Service Corp. who serves as the Registered Agent on behalf of this entity on Monday, September 30, 2024.