LARP

Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: LEE HECHT HARRISON LLC

Company ID: 0510704
State of origin: Delaware

Formation date: 2/15/2001 12:00:00 AM Date filed: 4/30/2013 10:23:29 AM

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Principal Office

2301 LUCIEN WAY SUITE 325 MAITLAND, FL 32751

Registered Agent Name/Address

C T CORPORATION SYSTEM 306 W MAIN ST SUITE 512 FRANKFORT, KY 40601

Members/Managers

Member Adecco USA, Inc. 175 Broad Hollow Rd., Melville NY 11747

Signatures

Signature Pamela M. Jones

Title EVP, Secretary and General Counsel