LARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

0662904 Trey Grayson Secretary of State Received and Filed

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Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: HR CONCEPTS & SOLUTIONS LLC

Company ID: 0662904

date filed: 1/16/2009 2:06:23 PM

Fee: \$15.00

Principal Office

7176 RINEYVILLE BIG SPRING ROAD RINEYVILLE, KY 40162

Registered Agent Name/Address

JAMES R. HARRISON 7176 RINEYVILLE BIG SPRING ROAD RINEYVILLE, KY 40162

Members/Managers

Member James Roy Harrison 7176 Rineyville Big Spring Rd. Rineyville, KY 40162

Member Thomas P. Russo 848 Crocus Dr. Radcliff, KY 40160

Signatures

Signature James R. Harrison
Title Chief Operating Officer