LARP

Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: HR CONCEPTS & SOLUTIONS LLC

Company ID: 0662904 State of origin: Kentucky

Formation date: 4/24/2007 12:00:00 AM Date filed: 6/20/2012 2:01:23 PM

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Principal Office

7176 RINEYVILLE BIG SPRING ROAD RINEYVILLE, KY 40162

Registered Agent Name/Address

JAMES R. HARRISON 7176 RINEYVILLE BIG SPRING ROAD RINEYVILLE, KY 40162

Members/Managers

Member James Roy Harrison 7176 Rineyville Big Spring Rd. Rineyville, KY 40162

Member Thomas P. Russo 848 Crocus Dr. Radcliff, KY 40160

Signatures

Signature James Roy Harrison

Title COO