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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: MOSAIC EMPLOYEE HOLDCO, LLC

Company ID: 0891804 State of origin: Delaware

Formation date: 7/10/2014 12:00:00 AM Date filed: 6/21/2018 8:31:59 AM

Fee: \$15.00

Principal Office

6600 CORPORATE CENTER PARKWAY JACKSONVILLE, FL 32216

Registered Agent Name/Address

Corporation Service Company 421 WEST MAIN STREET FRANKFORT, KY 40601

Members/Managers

MemberMatthew D. Laurie6600 Corporate Center Parkway, Jacksonville, FL32216MemberTODD C JOHNSON6600 CORPORATE CENTER PARKWAY, JACKSONVILLE, FL

32216

Signatures

Signature MATTHEW D LAURIE

Title EVP