Commonwealth of Kentucky 1320104 Michael G

Michael G. Adams, Secretary of St KY Secretary of State Received and Filed

11/8/2023 1:57:59 PM Fee receipt: \$40.00

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

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For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

R&T LABOR SOLUTIONS, LLC

Article II: The street address of the company's initial registered office in Kentucky is

710 E Main St, Lexington, KY 40502

and the name of the initial registered agent at that address is Inc Authority RA

Article III: The mailing address of the company's initial principal office is

1109 181 South, Greenville, KY 42345

Article IV: The limited liability company is to be managed by Managers

This Filing is Effective on Wednesday, November 8, 2023 Executed by the Organizer on Wednesday, November 8, 2023

Ricky W Rust Jr.

Title: ORGANIZER

I, TREVOR ROWLEY, consent to sign for Inc Authority RA who serves as the Registered Agent on behalf of the limited liability company. on Wednesday, November 8, 2023