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Alison Lundergan Grimes Kentucky Secretary of State Received and Filed: 8/10/2017 7:52 AM Fee Receipt: \$40.00

ARTICLES OF ORGANIZATION

FOR

LEADERSHIP REALITY, LLC

The undersigned, serving as the organizer, hereby forms a Kentucky limited liability company pursuant to the Kentucky Limited Liability Company Act, KRS Chapter 275 (the "Act"), as follows:

ARTICLE I NAME

The name of the limited liability company shall be Leadership Reality, LLC (the "Company").

ARTICLE II INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The street address of the Company's initial registered office shall be 2303 River Road, Suite 301, Louisville, Kentucky 40206. The name of the Company's initial registered agent at that office shall be VCT Services Louisville LLC.

ARTICLE III INITIAL PRINCIPAL OFFICE

The mailing address of the initial principal office of the Company shall be 1027 E. Breckenridge Street, Louisville, Kentucky 40204.

ARTICLE IV MANAGEMENT

The Company shall be managed by its managers.

[Signature page follows.]

The undersigned has executed these Articles of Organization as Organizer of Leadership Reality, LLC as of the 31 day of July, 2017.

Daniel Montgomery, Organizer

STATEMENT OF CONSENT OF INITIAL REGISTERED AGENT

Pursuant to KRS 275.025(4), the undersigned as the initial registered agent and agent for service of process identified in Article 2 of the Articles of Organization of Leadership Reality, LLC (the "Company") hereby consents to serve the Company in that capacity until such time as such appointment is terminated or the initial registered agent resigns in accordance with the Kentucky Limited Liability Company Act.

Date: July31, 2017

VCT SERVICES LOUISVILLE, LLC,

a Kentucky limited liability company

By:

Scott R. Townsend, Manager

This foregoing instrument was

prepared by:

Scott R. Townsend

VICE COX & TOWNSEND PLLC

2303 River Road, Suite 301 Louisville, Kentucky 40206