Commonwealth of Kentucky 1312306 Michael G. Adams, Secretary of St KY Secretary of State

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization

1312306 Michael G. Adams KY Secretary of State Received and Filed 10/1/2023 9:39:27 PM Fee receipt: \$40.00

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

TALENT ANALYST LLC

Article II: The street address of the company's initial registered office in Kentucky is

7301 Fegenbush Ln, Louisville 40228, KY 40228

and the name of the initial registered agent at that address is SYED SHAH HASHEERUDDIN QUADRI

Article III: The mailing address of the company's initial principal office is

7301 Fegenbush Ln, Ste 202, Louisville, KY 40228

Member

Title: Member

Article IV: The limited liability company is to be managed by Members

This Filing is Effective on Sunday, October 1, 2023 Executed by the Organizers on Sunday, October 1, 2023

SYED SHAH HASHEERUDDIN QUADRI Title: Managing

MULLAPARAMBIL KUTTY MOHAMMED NAVAS

I, **SYED SHAH HASHEERUDDIN QUADRI**, consent to serve as the Registered Agent on behalf of the limited liability company. on Sunday, October 1, 2023