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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: TOWERS WATSON AMERICA LLC

Company ID: 0832207 State of origin: Delaware

Formation date: 6/25/2012 12:00:00 AM Date filed: 6/6/2013 11:47:26 AM

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Principal Office

901 N. GLEBE ROAD ARLINGTON, VA 22203

Registered Agent Name/Address

National Registered Agents, Inc. 306 W. MAIN STREET SUITE 512 FRANKFORT, KY 40601

Members/Managers

Member TOWERS WATSON PENNSYLVANIA INC. 1500 MARKET STREET, CENTRE SQUARE EAST, PHILDADELPHIA, PA 19102

Signatures

Signature NORMAN BUCHANAN
Title GLOBAL TAX DIRECTOR