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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: TOWERS WATSON AMERICA LLC

Company ID: 0832207 State of origin: Delaware

Formation date: 6/25/2012 12:00:00 AM Date filed: 6/23/2014 6:57:47 PM

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Principal Office

71 S. WACKER DRIVE SUITE 2600 CHICAGO, IL 60606

Registered Agent Name/Address

National Registered Agents, Inc. 306 W. MAIN STREET SUITE 512 FRANKFORT, KY 40601

Members/Managers

Member Towers Watson Pennsylvania Inc. 1500 Market Street, Centre Square East, Philadelphia, PA 19102

Signatures

Signature Nicole Parnell

Title Authorized Representative