KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



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Certificate of Dissolution

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

Arrow Safety & Health Consultants LLC

did not file its 2014 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on September 30, 2014.

IMPORTANT NOTICE

ARROW SAFETY & HEALTH CONSULTANTS LLC 1553 CURTIS PIKE RICHMOND KY 40475

Mison Sundergan Orime Alison Lundergan Grime Secretary of State