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Commonwealth of Kentucky 1253907 Michael G. Adams, Secretary of St. KY Secretary of State

1253907 Michael G. Adams KY Secretary of State Received and Filed 1/17/2023 9:04:26 PM

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

EQUIP HR SOLUTIONS LLC

Article II: The street address of the company's initial registered office in Kentucky is

442 Southern Cross Drive, Richmond, KY 40475

and the name of the initial registered agent at that address is Jared Conner Niceley

Article III: The mailing address of the company's initial principal office is

442 Southern Cross Drive, Richmond, KY 40475

Article IV: The limited liability company is to be managed by **Members**

This Filing is Effective on Tuesday, January 17, 2023 Executed by the Organizer on Tuesday, January 17, 2023

Chase F. Title: Member Niceley

I, Jared Conner Niceley, consent to serve as the Registered Agent on behalf of the limited liability company. on Tuesday, January 17, 2023