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Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1352507 Michael G. Adams Received and Filed

3/25/2024 2:36:13 PM Fee receipt: \$40.00

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the company is

BALLUFF AMERICAS DISTRIBUTION CENTER LLC

Article II: The street address of the company's initial registered office in Kentucky is

8125 Holton Drive, Independence, KY 41042

and the name of the initial registered agent at that address is Steve Badinghaus

Article III: The mailing address of the company's initial principal office is

8125 Holton Drive, Independence, KY 41042

Article IV: The limited liability company is to be managed by Members

Article V:

This Filing is Effective on Monday, March 25, 2024 Executed by the Organizers on Monday, March 25, 2024

Title: Director Florian Hermle Frank Nonnenmann Title: Director

I, Steve Badinghaus, consent to serve as the Registered Agent on behalf of the limited liability company. on Monday, March 25, 2024