KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



Certificate of Revocation

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

INDEPENDENT CONTRACT SERVICES, INC.

did not file its 2012 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the corporation's authority to transact business in Kentucky on September 11, 2012. INDEPENDENT CONTRACT SERVICES, INC. INDEPENDENT CONTRACT SERVICES. INC. 3877 LEE ADAMS LANE LEXINGTON KY 40514-1077



Uison Gundergan Creimes

Alison Lundergan Grime Secretary of State

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IMPORTANT NOTICE

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