PARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

0524210 Trey Grayson Secretary of State Received and Filed

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Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: BENEFIT CONCEPTS & COMMUNICATIONS, INC.

Company ID: 0524210 State of origin: Kentucky

Formation date: 10/18/2001 12:00:00 AM Date filed: 8/14/2009 9:33:39 AM

Fee: \$15.00

Principal Office

13101 MAGISTERIAL DR LOUISVILLE, KY 40223

Registered Agent Name/Address

MARK N. DAY III 13101 MAGISTERIAL DR. LOUISVILLE, KY 40223

Current Officers

President Michael T. Dees 13101 Magisterial Dr. Lou., KY 40223 Secretary Mark N. Day 13101 Magisterial Dr, Lou., KY 40223

Signatures

Signature Peggy Koch
Title Office Manager