Commonwealth of Kentucky 1226810 Michael G. Adams, Secretary of St. KY Secretary of State

1226810 Michael G. Adams KY Secretary of State Received and Filed 8/19/2022 11:07:49 AM

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

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For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

WILLB HR CONSULTING SERVICES LLC

Article II: The street address of the company's initial registered office in Kentucky is

5407 Merribrook Lane, Prospect, KY 40059

and the name of the initial registered agent at that address is William M Brown

Article III: The mailing address of the company's initial principal office is

5407 Merribrook Lane, Prospect, KY 40059

Article IV: The limited liability company is to be managed by Managers

Executed by the Organizer on Friday, August 19, 2022

Signature of Organizer: William M. Brown

I, William M Brown, consent to serve as the Registered Agent on behalf of the limited liability company. on Friday, August 19, 2022