

**ARTICLES OF INCORPORATION  
OF  
DN LEADERSHIP, INC.**

The undersigned Incorporator, Ashley Butler, executes these Articles of Incorporation for the purpose of forming and does hereby form a nonstock, nonprofit corporation under the laws of the Commonwealth of Kentucky (KRS 273.161 et seq.), with all the rights, privileges and immunities of a corporation organized for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), or its successor provision, in accordance with the following provisions:

**ARTICLE I**

Name

The name of the corporation is DN Leadership, Inc. (the "Corporation").

**ARTICLE II**

Purposes and Powers

The purposes for which the Corporation is formed, the business and objectives to be carried on and promoted by it, and the powers granted to it, are as follows:

(a) The Corporation is irrevocably dedicated to and is organized and operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Code (or its successor provision). The Corporation shall receive contributions and fees, and shall distribute its funds for public, charitable, educational and/or scientific purposes, as set forth in these Articles. In carrying out its corporate purposes, the Corporation shall have all the powers allowed corporations by the Kentucky Nonprofit Corporation Acts (the "Act"), KRS 273.161 et seq.; provided, however, that the Corporation shall not have or exercise any power inconsistent with or prohibited by the provisions of Paragraphs (a), (b), (c), (d) and (e) of this Article II.

(b) As limited by Section 501(c)(3) of the Code, it is expressly not the purpose of the Corporation and the Corporation is not empowered to participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office. Further, the Corporation is not empowered to attempt to influence legislation or carry on propaganda within the meaning of Section 4945(e) of the Code.

(c) Any other provision of these Articles to the contrary notwithstanding, the Corporation shall have no capital stock and no power to issue certificates of stock nor to declare dividends; no part of the net earnings of the Corporation shall inure to the benefit of any private shareholder or individual; and the Corporation shall not carry on any activities denied to: [i] a corporation described in Section 501(c)(3) of the Code, including activities prohibited by Section 501(m) of the Code; or [ii] a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

(d) Any other provision of these Articles to the contrary notwithstanding, this Corporation shall: [i] not engage in any act of self dealing as defined in Section 4941 of the Code; [ii] distribute its income for each fiscal year at such time and in such manner as not to be subject to the tax under Section 4942 of the Code; [iii] not retain any excess business holdings as defined in Section 4943 of the Code; [iv] not make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Code; and [v] not make any taxable expenditures as defined in Section 4945 of the Code.

(e) The primary purpose of the Corporation is educational, as that term is used in Section 501(c)(3) of the Code. Specifically, the Corporation will teach leadership skills to individuals who are leaders and to those who aspire to become good leaders, with the ultimate goal of creating stronger institutions and a better society.

### **ARTICLE III**

#### **Initial Registered Office and Agent**

The street address of the Corporation's initial registered office and the name of its initial registered agent at that address is:

WT&C Corporate Services, Inc.  
400 West Market Street  
Suite 2000  
Louisville, KY 40202

### **ARTICLE IV**

#### **Mailing Address**

The mailing address of the Corporation's principal office is:

6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

### **ARTICLE V**

#### **Duration**

The Corporation shall have perpetual existence.

### **ARTICLE VI**

#### **Directors**

The affairs of the Corporation shall be managed by a Board of Directors consisting of not less than three (3) members nor more than fifteen (15) members, the exact number to be set in the manner provided in the Bylaws. The initial Board of Directors shall consist of three (3)

persons who shall serve until their successors are elected and qualified. The names and addresses of the initial Directors are:

David Novak  
6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

Gregg Dedrick  
6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

Wendy L. Novak  
6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

Tim Galbraith  
6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

Ashley Novak Butler  
6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

Each Director shall continue as Director as set forth in the Bylaws.

## **ARTICLE VII**

### **Members**

The sole member of the Corporation shall be David Novak. Upon his death or incapacity, the sole member shall be Ashley Butler. Thereafter, the Corporation shall have no members unless this Article VII is amended to provide for one or more members. In the event that the Corporation no longer has a sole member, all powers expressed conferred upon the sole member in these Articles and in the Bylaws shall be disregarded.

## **ARTICLE VIII**

### **Contracts or Transaction of Business with Directors**

No pecuniary profit shall be received by any Director, officer or member from the operations of the Corporation by reason of his or her status as a Director, officer or member. Any contract or transaction of business between the Corporation and one or more of its Directors or officers, or with its sole member, or with any organization in which any of its Directors, or officers or its sole member is an owner, director or officer, shall (subject to Article II(d)) not be invalidated or affected solely by the fact that such Director or officer has or may have interests therein which are or might be adverse to the interests of the Corporation; provided, however, a Director, officer or member having an interest adverse to that of the Corporation shall disclose such interest to the Board of Directors. The Corporation shall be prohibited from making loans to any of its Directors or officers.

## **ARTICLE IX**

### **Indemnification**

Each person who is or was a Director or officer of the Corporation, whether elected or appointed, including the heirs, executors, administrators or estate of any such person, shall be

indemnified by the Corporation to the full amount against any liability, and the reasonable cost, or expense (including attorneys' fees, monetary or other judgments, fines, excise taxes or penalties and amounts paid or to be paid in settlement) incurred by such person in such person's capacity as a Director or officer; provided, however, that no such person shall be indemnified against any such liability, cost or expense incurred in connection with any action, suit or proceeding in which such person shall have been adjudged liable on the basis that personal benefit was improperly received by such person, or if such indemnification would be prohibited by law. Such right of indemnification shall be a contract right and shall include the right to be paid by the Corporation the reasonable expenses incurred in defending any threatened or pending action, suit or proceeding in advance of its final disposition; provided, however, that such advance payment of expenses shall be made only after delivery to the Corporation of an undertaking by or on behalf of such person to repay all amounts so advanced if it shall be determined that such person is not entitled to such indemnification. Any repeal or modification of this Article shall not affect any rights or obligations then existing. The Corporation may maintain insurance, at its own expense, to protect itself and any such person against any such liability, cost or expense, whether or not the Corporation would have the power to indemnify such person against such liability, cost or expense, under the Kentucky Nonprofit Corporation Acts, or under this Article, but it shall not be obligated to do so. The indemnification provided by this Article shall not be deemed exclusive of any other rights which those seeking indemnification may have or hereafter acquire under any Bylaw, agreement, statute, vote of Board of Directors or otherwise. If this Article or any portion thereof shall be invalidated on any ground by any court of competent jurisdiction, then the Corporation nevertheless shall indemnify each such person, to the full extent permitted by any applicable portion of this Article that shall not have been invalidated or that remains enforceable under any other applicable law.

## **ARTICLE X**

### **Dissolution**

Dissolution shall be accomplished in accordance with Chapter 273 of the Kentucky Revised Statutes or its successor. Upon dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all remaining assets by distributing such assets to Lift a Life Foundation, Inc. (or its successor), provided that it then qualifies as a Section 501(c)(3) organization. If it fails to so qualify, the Board of Directors shall distribute its net assets to one or more organizations described in Section 501(c)(3) of the Code, with such assets to be used in a manner that is consistent with the general purposes set out above in Article II. Any such assets not disposed of by the Board of Directors shall be disposed of by the Circuit Court of Jefferson County, in the manner described above.

## **ARTICLE XI**

### **Limitation of Director Liability**

No Director shall be personally liable to the Corporation for monetary damages for breach of his or her duties as a Director except for liability:

(a) For any transaction in which the Director's personal financial interest is in conflict with the financial interests of the Corporation;

(b) For acts or omissions not in good faith or which involve intentional misconduct or are known to the Director to be a violation of law; or

(c) For any transaction from which the Director derives an improper personal benefit.

If the Kentucky Revised Statutes are amended after approval of this Article to authorize corporate action further eliminating or limiting the personal liability of Directors, then the liability of a Director of the Corporation shall be deemed to be eliminated or limited by this provision to the fullest extent then permitted by the Kentucky Revised Statutes, as so amended. Any repeal or modification of this Article shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.

## ARTICLE XII

### Amendment of Articles

These Articles may be amended as provided by law.

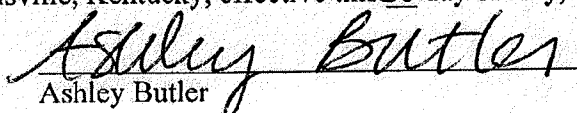
## ARTICLE XIII

### Incorporator

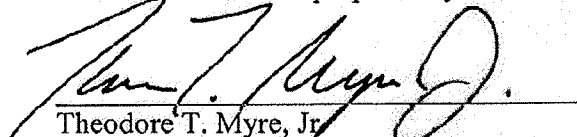
The name and address of the Incorporator is:

Ashley Novak Butler  
6000 Brownsboro Park Blvd., Suite E  
Louisville, Kentucky 40207

Signed by the Incorporator in Louisville, Kentucky, effective this 20<sup>th</sup> day of July, 2020.

  
Ashley Butler

This instrument was prepared by:

  
Theodore T. Myre, Jr.  
WYATT TARRANT & COMBS, LLP  
400 West Market St., Suite 2000  
Louisville, KY 40202

### CONSENT OF INITIAL REGISTERED AGENT

Pursuant to the provisions of KRS Chapter 14A.4-010, the undersigned as the initial registered agent identified in the Articles of Incorporation of DN Leadership, Inc., hereby consents to serve said corporation in that capacity until such time as such appointment is terminated or until the undersign resigns in accordance with the Kentucky Corporation Nonprofit Acts.

By: Maggie Weibel  
Name: Maggie Weibel  
Title: Secretary