

ARTICLES OF ORGANIZATION
FOR
O&E, LLC

The undersigned, acting as the organizer of a limited liability company under the Kentucky Limited Liability Company Act, KRS Chapter 275 (the “Act”), adopts the following Articles of Organization (these “Articles”):

1. The name of the limited liability company (the “Company”) shall be “O&E, LLC.”
2. The street address of the Company’s initial registered office shall be 400 West Market Street, 32nd Floor, Louisville, Kentucky 40202. The name of the Company’s initial registered agent at that office shall be FBT LLC.
3. The mailing address of the initial principal office of the Company shall be 400 West Market Street, Suite 1400, Louisville, Kentucky 40202.
4. The Company is to be managed by its manager.
5. The existence of the Company will be perpetual, except as otherwise provided in the Company’s Operating Agreement.
6. The effective date shall be the date of the filing of these Articles of Organization with the Kentucky Secretary of State.

/s/ Andrew E. Hill

Andrew E. Hill, Organizer

Dated: November 11, 2020

**CONSENT TO SERVE AS
INITIAL REGISTERED AGENT
FOR
O&E, LLC**

The undersigned hereby consents to serve as the initial registered agent for O&E, LLC (the “Company”), as contemplated by the Company’s Articles of Organization.

Dated: November 11, 2020

FBT LLC

By: /s/ Jill Battcher
Jill Battcher, Manager