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Michael G. Adams Kentucky Secretary of State Received and Filed: 12/20/2023 10:21 AM Fee Receipt: \$2,740.00

ARTICLES OF INCORPORATION

OF

AE COMPANY

The undersigned, acting as incorporator of a corporation under the Kentucky Business Corporation Act, sets forth the following Articles of Incorporation:

ARTICLE I

The name of the corporation (which is hereinafter referred to as the "Corporation") is: AE Company.

ARTICLE II

The Corporation is authorized to issue 1,000,000 shares of capital stock ("<u>Common Stock</u>"). The Common Stock shall have all the voting rights of the Corporation and shall be entitled to receive the net assets of the Corporation upon dissolution.

ARTICLE III

The street address of the initial registered office of the Corporation is 210 Commerce Blvd, Frankfort, KY 40601, and the name of its initial registered agent at such address is John Phillips.

ARTICLE IV

The mailing address of the principal office of the Corporation is 210 Commerce Blvd, Frankfort, Kentucky 40601.

ARTICLE V

The name and mailing address of the incorporator is John Phillips, 210 Commerce Blvd, Frankfort, Kentucky 40601.

ARTICLE VI

The number of directors constituting the initial board of directors of the corporation is five and the name and mailing address of the persons who are to serve as directors until the first annual meeting of shareholders or until his or her successors are elected and qualified are:

John Phillips Charles S. Woodruff Philip Plant George B. Sanders, Jr. David Hulett

ARTICLE VII

Section 1. Elimination of Certain Liability of Directors. No director of the Corporation shall be personally liable to the Corporation or its shareholders for monetary damages for any breach of his duties as a director, except for liability (i) for any transaction in which the director's personal financial interest is in conflict with the financial interests of the Corporation or its shareholders; (ii) for acts or omissions not in good faith or which involve intentional misconduct or are known to the director to be a violation of law; (iii) for any vote for or assent to an unlawful distribution to shareholders as prohibited under applicable Kentucky law; or (iv) for any transaction from which the director derived an improper personal benefit.

Any repeal or modification of the foregoing paragraph shall not adversely affect any right or protection of a director of the Corporation existing hereunder with respect to any act or omission occurring prior to such repeal or modification.

Section 2. Indemnification and Insurance.

- (a) Right to Indemnification. The Corporation shall, to the fullest extent permitted by Kentucky and federal law, indemnify any director or officer of the Corporation from and against any and all reasonable costs and expenses (including, but not limited to, attorneys' fees) and any liabilities (including, but not limited to, judgments, fines, penalties and reasonable settlements) paid by or on behalf of, or imposed against, such person in connection with any threatened, pending or completed claim, action, suit or proceeding, whether civil, criminal, administrative, investigative or other (including any appeal relating thereto), whether formal or informal, and whether made or brought by or in the right of the Corporation or otherwise, in which such person is, was or at any time becomes a party or witness, or is threatened to be made a party or witness, or otherwise, by reason of the fact that such person is, was or at any time becomes a director or officer of the Corporation or, at the Corporation's request, a director, officer, partner, trustee, employee or agent of another Corporation, partnership, joint venture, trust, employee benefit plan or other enterprise.
- (b) Non-Exclusivity of Rights. The indemnification authorized by this Section 2 shall not be exclusive of any other right of indemnification which any such person may have or hereafter acquire under any provision of these Articles or the Bylaws of the Corporation, agreement, vote of shareholders or disinterested directors or otherwise. The Corporation may take such steps as may be deemed appropriate by the board of directors to provide and secure indemnification to any such person, including, without limitation, the execution of agreements for indemnification between the Corporation and individual directors which may provide rights to indemnification which are broader or otherwise different than the rights authorized by this Section 2.
- (c) <u>Insurance</u>. The Corporation may purchase and maintain insurance on behalf of an individual who is or was a director, officer, employee, or agent of the Corporation, or who, while a director, officer, employee, or agent of the Corporation, is or was serving at the request of the Corporation as a director, officer, manager, partner, trustee, employee, or agent of another entity, against liability asserted against or incurred in that capacity or arising from the

status as a director, officer, manager, employee, or agent, whether or not the corporation would have the power to indemnify against the same liability under Kentucky law.

DATED: DEC 18 2023

John Phillips, Incorporator

STATEMENT OF CONSENT OF REGISTERED AGENT

Pursuant to KRS 14A.4-010, the undersigned as the initial registered agent, and agent for service of process identified in Article III of the Articles of Incorporation of AE Company hereby consents to serve the Corporation in that capacity until such time as such appointment is terminated or the initial registered agent resigns in accordance with the Kentucky Business Corporation Act.

ohn Phillips

Date: 08 18, 2223