



COMMONWEALTH OF KENTUCKY
MICHAEL G. ADAMS, SECRETARY OF STATE

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Michael G. Adams
Kentucky Secretary of State
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Division of Business Filings P.O. Box 718 Frankfort, KY 40602 (502) 564-3490 www.sos.ky.gov	Certificate of Authority (Foreign Business Entity)	FBE
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Pursuant to the provisions of KRS 14A – 030 the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements:

- | | | | |
|---------------------|---------------------|----------------------------------|--|
| 1. The entity is a: | profit corporation | nonprofit corporation | professional limited liability company |
| | business trust | ✕ limited liability company | statutory trust |
| | limited partnership | ltd cooperative association | public benefit corporation |
| | non-profit llc | professional service corporation | other |

2. The name of the entity is DH EAS Employment LLC.
(The name must be identical to the name on record with the Secretary of State.)

3. The name of the entity to be used in Kentucky is (if applicable): _____
(Only provide if "real name" is unavailable for use; otherwise, leave blank.)

4. The state or country under whose law the entity is organized is Delaware.

5. The date of organization is 10/28/2022 and the period of duration is _____.
(If left blank, duration is considered perpetual.)

6. The mailing address of the entity's principal office is			
2200 Pennsylvania Avenue NW Ste 800W	Washington DC		20037
Street Address	City	State	Zip Code

7. The street address of the entity's registered office in Kentucky is			
306 W. Main Street, Suite 512	Frankfort	KY	40601
Street Address (No P.O. Box Numbers)	City	State	Zip Code

and the name of the registered agent at that office is C T Corporation System.

8. The names and business addresses of the entity's representatives (secretary, officers and directors, managers, trustees or general partners):

See attached				
Name	Street or P.O. Box	City	State	Zip Code
Name	Street or P.O. Box	City	State	Zip Code
Name	Street or P.O. Box	City	State	Zip Code

9. If a professional service corporation, all the individual shareholders, not less than one half (1/2) of the directors, and all of the officers other than the secretary and treasurer are licensed in one or more states or territories of the United States or District of Columbia to render a professional service described in the statement of purposes of the corporation.

10. I certify that, as of the date of filing this application, the above-named entity validly exists under the laws of the jurisdiction of its formation.

11. If a limited partnership, it elects to be a limited liability limited partnership. Check the box if applicable:

12. If a limited liability company, check box if manager-managed: ☒

13. This application will be effective upon filing.

DocuSigned by:  730E8C539A8400... Signature of	Frank McFaden, VP & Treasurer Printed Name & Title	April 7, 2023 Date
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1. C T Corporation System _____, consent to serve as the registered agent on behalf of the business entity.

Type/Print Name of Registered Agent	Stephen Rullis		
By: C T Corporation System	VP & Asst. Secy.	4/11/2023	
Signature of Registered Agent	Printed Name	Title	Date

DH EAS EMPLOYMENT LLC

Position	Name	Address
Manager	Bouda, Christopher	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Manager	McFaden, Frank	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Vice President	Bouda, Christopher	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Vice President	Cornell, Brett	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Vice President	Couchara, Georgeann	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Vice President & Treasurer	McFaden, Frank	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Vice President - Human Resources	Smith, Sarah	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Asst. Secretary/Asst. Treasurer	Tursi, Adam	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
President & Chief Executive Officer	Honeycutt, Jennifer	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Vice President & Secretary	O'Reilly, James	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037
Director of Corporate Human Resources	Pace-Emerson, Tamara	2200 Pennsylvania Avenue NW Ste 800W Washington DC 20037