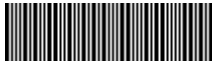


KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602



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Revocation of Certificate of Authority

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

IMPORTANT NOTICE

ARROW WORKFORCE SOLUTIONS, LLC

did not file its 2024 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the limited liability company's authority to transact business in Kentucky on October 12, 2024.

**ARROW WORKFORCE SOLUTIONS, LLC
212 N. 2ND ST. STE 100
RICHMOND KY 40475**



Michael G. Adams

Secretary of State