

**KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602**

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Certificate of Dissolution

I, Trey Grayson, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

**ORGANIZATIONAL DEVELOPMENT
ASSOCIATES, LLC**

did not file its 2009 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on November 3, 2009.

IMPORTANT NOTICE

**ORGANIZATIONAL DEVELOPMENT
ASSOCIATES, LLC
4820 HEMPSTEAD DRIVE
SUITE 210
LEXINGTON KY 40515**



Tn6z
Trey Grayson
Secretary of State