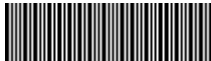


KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602



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Revocation of Certificate of Authority

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

IMPORTANT NOTICE

ARROW TALENT MANAGEMENT L.L.C.

did not file its 2024 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the limited liability company's authority to transact business in Kentucky on October 12, 2024.

**ARROW TALENT MANAGEMENT L.L.C.
116 AGNES RD STE 200
KNOXVILLE TN 37919**



Michael G. Adams

Secretary of State