

Kentucky Secretary of State Annual Report

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Company	ARCADIS U.S., INC.
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Principal Office

630 PLAZA DR.
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Att: Legal Department
HIGHLANDS RANCH, CO 80129

Registered Agent

CT CORPORATION SYSTEM
KENTUCKY HOME LIFE BUILDING
LOUISVILLE, KY 40202

Officers

CFO	Peter G. Dyke	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129
President	Steven B. Blake	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129
Secretary	Steven J. Niparko	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129
Treasurer	Dean C Johnson	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129

Directors

Director	Steven B. Blake	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80126
Director	Peter G Dyke	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129
Director	Steven J Niparko	630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129
Director	Freidrich M.T. Schneider	PO Box 33, 6800 LE Arnhem, The Netherlands

Signatures

Signature	Steven J Niaprko
Title	Secretary