

0453021
 Alison Lundergan Grimes
 KY Secretary of State
 Received and Filed
 7/1/2014 1:43:11 PM
 Fee receipt: \$15.00

Commonwealth of Kentucky
 Alison Lundergan Grimes, Secretary of State

Alison Lundergan Grimes
 Secretary of State
 P. O. Box 1150
 Frankfort, KY 40602-1150
 (502) 564-3490
<http://www.sos.ky.gov>

Annual Report
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ARP

Company: ARCADIS U.S., INC.
Company ID: 0453021
State of origin: Delaware
Formation date: 3/2/1998 12:00:00 AM
Date filed: 7/1/2014 1:43:11 PM
Fee: \$15.00

Principal Office

630 PLAZA DR.
 STE 200
 Att: Legal Department
 HIGHLANDS RANCH, CO 80129

Registered Agent Name/Address

C T CORPORATION SYSTEM
 306 W MAIN ST
 SUITE 512
 FRANKFORT, KY 40601

Current Officers

CEO	Gary E. Coates	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
CFO	Peter G. Dyke	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
President	Wassim Selman	2410 Paces Ferry Road #400, Atlanta, GA 30339
President	Charles F Dahill	410 N 44th St., Ste 1000, Phoenix, AZ 85008
Secretary	Jody K Debs	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
Treasurer	Mary Ann Pennington-Neidert	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
Assistant Secretary	Mary Ann Pennington-Neidert	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
President	John J Hensley	2410 Paces Ferry Road #400, Atlanta, GA 30339
President	Michael J MacPhee	100 Fillmore St., Ste 200, Denver, CO 80206

Directors

Director	Peter G Dyke	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
Director	Jody K Debs	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129
Director	Gary E Coates	630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129

Signatures

Signature	Jody K Debs
Title	Secretary