

Commonwealth of Kentucky
Alison Lundergan Grimes, Secretary of State

PARP
0453021
Alison Lundergan Grimes
KY Secretary of State
Received and Filed
6/22/2015 9:04:45 AM
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Alison Lundergan Grimes
Secretary of State
P. O. Box 1150
Frankfort, KY 40602-1150
(502) 564-3490
<http://www.sos.ky.gov>

Annual Report
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ARP

Company: ARCADIS U.S., INC.
Company ID: 0453021
State of origin: Delaware
Formation date: 3/2/1998 12:00:00 AM
Date filed: 6/22/2015 9:04:45 AM
Fee: \$15.00

Principal Office

630 PLAZA DR.
STE 200
Att: Legal Department
HIGHLANDS RANCH, CO 80129

Registered Agent Name/Address

C T CORPORATION SYSTEM
306 W MAIN ST
SUITE 512
FRANKFORT, KY 40601

Current Officers

| | | |
|---------------------|-----------------------------|---|
| CFO | Peter G. Dyke | 630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129 |
| COO | Joachim Ebert | 630 Plaza Drive, Highlands Ranch, CO 80129 |
| President | Wassim Selman | 2410 Paces Ferry Road #400, Atlanta, GA 30339 |
| President | Charles F Dahill | 410 N 44th St., Ste 1000, Phoenix, AZ 85008 |
| Secretary | Jody K Debs | 630 Plaza Drive, Highlands Ranch, CO 80129 |
| Treasurer | Mary Ann Pennington-Neidert | 630 Plaza Drive, Highlands Ranch, CO 80129 |
| Assistant Secretary | Mary Ann Pennington-Neidert | 630 Plaza Drive, Highlands Ranch, CO 80129 |
| President | John J Hensley | 2410 Paces Ferry Road #400, Atlanta, GA 30339 |
| President | John McCarthy | 44 South Broadway, 15th Fl., White Plains, NY 10601 |

Directors

| | | |
|----------|---------------|---|
| Director | Peter G Dyke | 630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129 |
| Director | Jody K Debs | 630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129 |
| Director | Joachim Ebert | 630 Plaza Drive, Suite 100, Highlands Ranch, CO 80129 |

Signatures

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| Signature | Jody K. Debs |
| Title | Secretary |