LARP

Commonwealth of Kentucky Michael G. Adams, Secretary of Sta

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Michael G. Adams Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: INNOVATIVE WORK COMP SOLUTIONS, LLC

Company ID: 0967221 State of origin: Georgia

Formation date: 11/3/2016 12:00:00 AM Date filed: 5/21/2021 3:11:25 PM

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Principal Office

800 OAK RIDGE TNPK SUITE 900 A 800 OAK RIDGE TNPK, SUITE A-900 OAK RIDGE, TN 37830

Registered Agent Name/Address

CORPORATION SERVICE COMPANY 421 WEST MAIN STREET FRANKFORT, KY 40601

Members/Managers

MemberRobert J Arowood800 Oakridge Turnpike, Oak Ridge TN 37830MemberWilliam M Arowood800 Oakridge Turnpike, Oak Ridge TN 37830

Signatures

Signature Robert J Arowood Title Robert J Arowood