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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: SPARTAN STAFFING, LLC

Company ID: 0716422 State of origin: Nevada

Formation date: 10/27/2008 12:00:00 AM Date filed: 5/4/2013 9:44:04 PM

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Principal Office

7001 PELHAM ROAD, SUITE K GREENVILLE, SC 29615

Registered Agent Name/Address

C T CORPORATION SYSTEM 306 W MAIN ST SUITE 512 FRANKFORT, KY 40601

Members/Managers

ManagerJames Defebaugh7001 Pelham Road, Suite K, Greenville, SC, 29615ManagerJohn Demarest7001 Pelham Road, Suite K, Greenville, SC, 29615ManagerDerrek Gafford7001 Pelham Road, Suite K, Greenville, SC, 29615

Signatures

Signature Laura Louis Title POA