PARP

Commonwealth of Kentucky Elaine N. Walker, Secretary of Sta

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Elaine N. Walker Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: THE PERFORMANCE & IMPROVEMENT GROUP, INC.

Company ID: 0625824 State of origin: Kentucky

Formation date: 11/16/2005 12:00:00 AM Date filed: 6/28/2011 8:33:29 AM

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Principal Office

1800 SOUTH 23RD STREET LOUISVILLE, KY 40210

Registered Agent Name/Address

JOHN T. HARRIS 1800 SOUTH 23RD STREET LOUISVILLE, KY 40210

Current Officers

President John T Harris 1800 SOUTH 23RD STREET,LOUISVILLE,KY 40210 Treasurer John T Harris 1800 SOUTH 23RD STREET,LOUISVILLE,KY 40210

Directors

Director John T Harris 1800 SOUTH 23RD STREET,LOUISVILLE,KY 40210

Signatures

Signature John T Harris
Title President