

**Commonwealth of Kentucky
Trey Grayson, Secretary of State**

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Secretary of State
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**Articles of Organization
Limited Liability Company**

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the office of the Secretary of State for filing:

Article I: The name of the company is

Virtual Workforce Solutions, LLC

Article II: The street address of the company's initial registered office in Kentucky is

2323 Knox Lillard Road, Sanders, KY 41083

and the name of the initial registered agent at that address is **Jennifer McCubbin**

Article III: The mailing address of the company's initial principal office is

2323 Knox Lillard Road, Sanders, KY 41083

Article IV: The limited liability company is to be managed by **Members**

Executed by the Organizer on Wednesday, May 06, 2009

Signature of Organizer: **Jennifer McCubbin**

I, **Jennifer McCubbin**, consent to serve as the registered agent on behalf of the limited liability company.

Signature of registered agent or individual signing on behalf of the company serving as registered agent:

Jennifer McCubbin