

Kentucky Secretary of State Annual Report

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Company	NIBCO, INC.
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Principal Office

ATTN: TAX DEPT
1516 MIDDLEBURY ST
ELKHART, IN 46516

Registered Agent

C T CORPORATION SYSTEM
KENTUCKY HOME LIFE BUILDING
LOUISVILLE, KY 40202

Officers

Chairman	Rex Martin	1516 Middlebury St., Elkhart, IN 46516
CEO	Rex Martin	1516 Middlebury St., Elkhart, IN 46516
CFO	Christopher Wynne	1516 Middlebury St., Elkhart, IN 46516
President	Steven E Malm	1516 Middlebury St., Elkhart, IN 46516
Secretary	Thomas L Eisele	1516 Middlebury St., Elkhart, IN 46516

Directors

Director	Rex Martin	1516 Middlebury St., Elkhart, IN 46516
Director	Alice A Martin	1516 Middlebury St., Elkhart, IN 46516
Director	Arthur J Decio	1516 Middlebury St., Elkhart, IN 46516
Director	Howard L Clark, Jr.	1516 Middlebury St., Elkhart, IN 46516
Director	William L Kozyra	1516 Middlebury St., Elkhart, IN 46516
Director	William C Kunkler	1516 Middlebury St., Elkhart, IN 46516
Director	Richard E Newsted	1516 Middlebury St., Elkhart, IN 46516

Signatures

Signature	Christopher Wynne
Title	VP, CFO & Treasurer