

**Commonwealth of Kentucky**  
**Elaine N. Walker, Secretary of State**

PARP  
**0161025**  
Elaine N. Walker  
Secretary of State  
Received and Filed  
6/21/2011 4:46:20 PM  
Fee receipt: \$15.00

Elaine N. Walker  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** NIBCO, INC.  
**Company ID:** 0161025  
**State of origin:** Indiana  
**Formation date:** 10/23/1981 12:00:00 AM  
**Date filed:** 6/21/2011 4:46:20 PM  
**Fee:** \$15.00

**Principal Office**

ATTN: TAX DEPT  
1516 MIDDLEBURY ST  
ELKHART, IN 46516

**Registered Agent Name/Address**

C T CORPORATION SYSTEM  
306 W MAIN ST  
SUITE 512  
FRANKFORT, KY 40601

**Current Officers**

|                |                   |                                        |
|----------------|-------------------|----------------------------------------|
| Chairman       | Rex Martin        | 1516 Middlebury St., Elkhart, IN 46516 |
| CEO            | Rex Martin        | 1516 Middlebury St., Elkhart, IN 46516 |
| CFO            | Christopher Wynne | 1516 Middlebury St., Elkhart, IN 46516 |
| President      | Steven E Malm     | 1516 Middlebury St., Elkhart, IN 46516 |
| Secretary      | Thomas L Eisele   | 1516 Middlebury St., Elkhart, IN 46516 |
| Vice President | David L Goodling  | 1516 Middlebury St., Elkhart, IN 46516 |
| Executive      | Alice A Martin    | 1516 Middlebury St., Elkhart, IN 46516 |

**Directors**

|          |                     |                                        |
|----------|---------------------|----------------------------------------|
| Director | Rex Martin          | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Alice A Martin      | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Arthur J Decio      | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Howard L Clark, Jr. | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | William C Kunkler   | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Richard E Newsted   | 1516 Middlebury St., Elkhart, IN 46516 |

**Signatures**

|                  |                   |
|------------------|-------------------|
| <b>Signature</b> | Christopher Wynne |
| <b>Title</b>     | CFO               |