

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

PARP

0161025  
Michael G. Adams  
KY Secretary of State  
Received and Filed  
6/21/2022 8:09:53 AM  
Fee receipt: \$15.00

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** NIBCO, INC.  
**Company ID:** 0161025  
**State of origin:** Indiana  
**Formation date:** 10/23/1981 12:00:00 AM  
**Date filed:** 6/21/2022 8:09:53 AM  
**Fee:** \$15.00

**Principal Office**

ATTN: TAX DEPT  
1516 MIDDLEBURY ST  
ELKHART, IN 46516

**Registered Agent Name/Address**

CT CORPORATION SYSTEM  
306 W MAIN ST  
SUITE 512  
FRANKFORT, KY 40601

**Current Officers**

|                |                  |                                        |
|----------------|------------------|----------------------------------------|
| Chairman       | Rex Martin       | 1516 Middlebury St., Elkhart, IN 46516 |
| CEO            | Steven E Malm    | 1516 Middlebury St., Elkhart, IN 46516 |
| CFO            | Todd Nowicki     | 1516 Middlebury St., Elkhart, IN 46516 |
| Secretary      | Edward Sullivan  | 1516 Middlebury St., Elkhart, IN 46516 |
| Vice President | David L Goodling | 1516 Middlebury St., Elkhart, IN 46516 |
| Vice President | Ashley Martin    | 1516 Middlebury St., Elkhart, IN 46516 |

**Directors**

|          |                   |                                        |
|----------|-------------------|----------------------------------------|
| Director | Rex Martin        | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Arthur J Decio    | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | William C Kunkler | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Steven E Malm     | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Audrey S Ditter   | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Thomas M Rettler  | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | Thomas L Eisele   | 1516 Middlebury St., Elkhart, IN 46516 |
| Director | M Stephen Hagood  | 1516 Middlebury St., Elkhart, IN 46516 |

**Signatures**

|                  |                |
|------------------|----------------|
| <b>Signature</b> | TODD A NOWICKI |
| <b>Title</b>     | CFO            |