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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: IMPACT EMPLOYMENT SOLUTIONS, INC.

Company ID: 0584926 State of origin: Ohio

Formation date: 4/29/2004 12:00:00 AM Date filed: 6/13/2014 3:40:04 PM

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Principal Office

136 N. HURON STREET TOLEDO, OH 43604

Registered Agent Name/Address

C T CORPORATION SYSTEM 306 W MAIN ST SUITE 512 FRANKFORT, KY 40601

Current Officers

136 N. Huron Street, Toledo, OH 43604 Chairman James M Appold Wade L Kohn 136 N. Huron Street, Toledo, OH 43604 President 136 N. Huron Street, Toledo, OH 43604 Treasurer Gary J Haskins Frank D Jacobs ONE SEAGATE 24TH FL. TOLEDO, OH 43604 Secretary 136 N. Huron Street, Toledo, OH 43604 Vice President Gary R Murphy Assistant Secretary Patricia J Appold 136 N. Huron Street, Toledo, OH 43604

Directors

Director James A Appold 136 N. Huron Street, Toledo, OH 43604

Signatures

Signature Gary Haskins Title Treasurer