

Commonwealth of Kentucky  
Elaine N. Walker, Secretary of State

PARP  
0083428  
Elaine N. Walker  
Secretary of State  
Received and Filed  
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Elaine N. Walker  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

Annual Report  
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ARP

**Company:** HAYES, INC.  
**Company ID:** 0083428  
**State of origin:** Kentucky  
**Formation date:** 9/21/1977 12:00:00 AM  
**Date filed:** 3/29/2011 4:00:52 PM  
**Fee:** \$15.00

**Principal Office**

BOX 159  
BETSY LAYNE, KY 41605

**Registered Agent Name/Address**

R. A. HAYES  
U.S. ROUTE 23  
BETSY LAYNE, KY 41605

**Current Officers**

President	R A Hayes	P.O. Box 159, Betsy Layne, KY 41605
Secretary	Orris E Hayes	P.O. Box 159, Betsy Layne, KY 41605
Vice President	Douglas Wayne Hayes	P.O.P.O. Box 159, Betsy Layne, KY 41605

**Directors**

Director	Clarence E Hayes	P.O.Box 159, Betsy Layne, KY 41605
Director	Randall A Hayes	P.O.Box 159, Betsy Layne, KY 41605
Director	Orris E Hayes	P.O. Box 159, Betsy Layne, KY 41605
Director	David B Hayes	P.O.Box 159, Betsy Layne, KY 41605
Director	Douglas W Hayes	P.O. Box 159, Betsy Layne, KY 41605

**Signatures**

<b>Signature</b>	Randy Hayes
<b>Title</b>	President