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Michael G. Adams Kentucky Secretary of State Received and Filed: 12/29/2022 5:00 PM Fee Receipt: \$80.00

ARTICLES OF MERGER

OF

HOTWORK ACQUISITION CO, LLC (a Kentucky limited liability company)

WITH AND INTO

HOTWORK-USA, LLC (a Kentucky limited liability company)

Pursuant to Section 275.360 of the Kentucky Revised Statutes, the undersigned corporations hereby certify that:

- 1. The names and jurisdictions of organization of the constituent companies participating in the merger herein certified (the "Merger") are Hotwork-USA, LLC, a Kentucky limited liability company (the "Surviving Company"), and Hotwork Acquisition Co, LLC a Kentucky limited liability company (the "Non-Surviving Company").
- 2. An Agreement and Plan of Merger, dated December 5, 2022, by and among the Non-Surviving Company and the Surviving Company (the "Merger Agreement"), setting forth the terms and conditions of the Merger, has been approved, adopted, certified, executed, and acknowledged by the members of each of the Non-Surviving Company and the Surviving Company in accordance with KRS 275.350.
- 3. The Surviving Company shall be the Surviving Company of the Merger and the name of the Surviving Company shall be Hotwork-USA, LLC.
- 4. The Merger is to become effective as of date of filing of these Articles of Merger with the Secretary of State of the State of Kentucky (the "Effective Time").
- 5. As of the Effective Time, the Articles of Organization of the Surviving Company shall be amended and restated in its entirety as set forth on the attached <u>Exhibit A</u>, and, as so amended and restated, shall be the Articles of Organization of the Surviving Company.
- 6. The Merger Agreement is on file at the office of the Surviving Company at 223 Gold Rush Rd, Lexington, KY 40503.
- 7. A copy of the Merger Agreement will be furnished by the Surviving Company on request, and without cost, to any member of the Surviving Company or Non-Surviving Company.

[Signature Page to Follow.]

IN WITNESS WHEREOF, the Surviving Company and Non-Surviving Company have each caused these Articles of Merger to be signed by an authorized officer, December 27, 2022.

B.T	0		^	
Non-	Surv	iving	Com	pany
	~		~~	Person J

Hotwork Ac	quisition Co., LLC	
*	quisition Co., LLC	

Name: David Corbe

Title: President

Surviving Company:

Hotwork-USA, LLC, a Kentucky limited liability company

Title: President

IN WITNESS WHEREOF, the Surviving Company and Non-Surviving Company have each caused these Articles of Merger to be signed by an authorized officer, December 27, 2022.

Non-	Surv	iving	Company:
1011-	Surv	iving	Company.

Hotwork Acquisition Co., LLC

By: Name: David Corbett
Title: President

Surviving Company:

Hotwork-USA, LLC, a Kentucky limited liability

company

Name: Thomas C. Graham, Jr.

Title: President

EXHIBIT A

ARTICLES OF ORGANIZATION

AMENDED AND RESTATED ARTICLES OF ORGANIZATION OF **HOTWORK-USA, LLC**

The undersigned, of full age, a duly elected officer of Hotwork-USA, LLC, a Kentucky limited liability company (the "Company"), does hereby certify that, pursuant to the provisions of KRS 14A and KRS 275 and all amendments thereto (the "Act"), a resolution of the sole member of the Company was adopted to amend and restate the Company's Articles of Organization in their entirety, and that same be, and hereby are, amended and restated in their entirety as follows:

ARTICLE I. NAME

The name of the Company shall be: Hotwork-USA, LLC

ARTICLE II. REGISTERED OFFICE

The location and post office address of the Company's registered office in the State of Kentucky shall be 306 W. Main Street, Suite 512, Frankfort, KY 40601 and the name of the registered agent at that office is C T Corporation System.

ARTICLE III. PRINCIPLE OFFICE

The location and post office address of the Company's principal office is 19972 Franz Road, Katy, TX 77493.

ARTICLE IV. MANAGEMENT BY MEMBER

The Company is to be managed by its member.

ARTICLE V. EFFECTIVE DATE

These Amended and Restated Articles of Organization are affective as of December 27, 2022

These Amended and Restated Art	icies of Organization are effective as of December 27, 2022.
IN WITNESS WHEREOF, the of Organization as of December 27, 2022.	undersigned has executed these Amended and Restated Articles
	MEMBER:
	ROBUR GROUP USA, INC. Signed:
	By: David Corbett Its: President
1+1 1/2	ve as the registered agent on behalf of the Company.

12/29/2022

Date:

Name: Stephanie Hencz