ARTICLES OF INCORPORATION

OF

KV ENTERPRISES, INC.

The undersigned incorporator, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of the Kentucky Business Corporation Law, as amended (hereinafter referred to as the "Law") executes the following Articles of Incorporation.

ARTICLE I

Name

The name of the Corporation shall be KV ENTERPRISES, INC.

<u>ARTICLE II</u>

Purposes

The purposes for which the Corporation is formed are:

<u>Section 1.</u> To provide electrical personal protective equipment and rubber glove testing and to engage in any commercial, industrial, and agricultural enterprise calculated or designed to be profitable to this corporation and in conformity with the laws of the State of Kentucky.

Section 2. To own, hold for investment or otherwise, and to issue, sell, use, assign, redeem, transfer, mortgage, pledge, bonds, debentures, notes, scrip, securities, evidences of indebtedness, contracts or obligations of the Corporation or of any corporation, association, firm or individual, and also to issue in exchange therefor stocks, bonds or other securities or evidences of indebtedness of the Corporation, and while the owner or holder of any such property to receive, collect and dispose of the interest, dividends, income and other rights accruing on or from such property and to possess and exercise in respect thereof all of the rights, powers and privileges of ownership, including all voting powers connected therewith.

<u>Section 3.</u> To become a partner, either as a general partner or as a limited partner or otherwise, as the Board of Directors of the Corporation may approve, in any partnership or partnerships, whether general or limited, whether now existing or hereafter organized, with all the rights, privileges, duties, liabilities or obligations as such partner which would exist if the Corporation were a natural person. Without limitation of the foregoing, the

Corporation may join with other corporations or with natural person or both, as partner, either general or limited or otherwise, in any partnerships now or hereafter existing.

<u>Section 4.</u> To borrow or raise money, without limit, upon any terms, for any purpose of the Corporation or of any corporation, association, firm, syndicate or individual having a business or property which the Corporation determines to finance, promote or become interested in.

<u>Section 5.</u> To make, execute, endorse and accept promissory notes, bills of exchange and other negotiable instruments and to redeem any debt or other obligation before the same shall fall due on any terms and on any advance or premium.

<u>Section 6.</u> To purchase, own and hold and to sell and transfer (but not to vote) shares of its own capital stock.

<u>Section 7.</u> All powers herein expressed are in definition and not limitation of the general powers and purposes granted corporations under the Kentucky Business Corporation Law of 1986, as amended, and insofar as the same shall not be specifically set forth, such powers are incorporated herein by reference thereto.

Section 8. To enter into all transactions and to do everything necessary, suitable or proper for the accomplishment of any of the powers or purposes herein, before set forth, either alone or in connection with other corporations, firms and individuals, either as principals or agents, and to do every other act or acts, thing or things, incidental or pertinent to or growing out of or in any way connected with the foregoing purposes or powers or any of them.

<u>ARTICLE III</u>

Period of Existence

The period during which the Corporation shall continue is perpetual.

ARTICLE IV

Resident Agent and Principal Office

Section 1. <u>Resident Agent.</u> The name and address of the Resident Agent in charge of the Corporation's principal office are:

Tony L. Page CPA 312 Main St Murray, KY, 42071 Section 2. <u>Principal Office</u>. The post office address of the principal office of the Corporation is:

Box 1486 Murray, KY 42071

ARTICLE V

Shares

<u>Section 1</u>. Number. The total number of shares which the Corporation has authority to issue is 1,000 shares, all of which shall be without par value.

Section 2. Terms.

(a) There shall be and there is hereby created one class only of capital stock of the Corporation, such class having unlimited voting rights and being entitled to receive the net assets of the Corporation upon dissolution.

(b) All of the capital stock of the Corporation shall be designated as common stock and shall be sold for such consideration as is fixed by the Board of Directors of the Corporation.

(c) Every owner of the capital stock of the Corporation shall have the right at every stockholders' meeting to one (1) vote for each share of stock standing in his or her name on the books of the Corporation as of the closing date set by the Board of Directors of the Corporation prior to any regular or special meeting of the stockholders of the Corporation.

<u>ARTICLE VI</u>

Initial Stated Capital

The Initial stated capital of this Corporation will be at least One Thousand Dollars (\$1,000), all of which must be paid in to this Corporation before the Corporation will commence business.

ARTICLE VII

Directors

Section 1. <u>Number of Directors</u>. The initial Board of Directors is composed of two members. The number of Directors may be from time to time fixed by the By-Laws of the Corporation at any number. In the absence of a By-Law fixing the number of directors, the number shall be two.

Section 2. <u>Names and Post Office Addresses of the Directors</u>. The names and post office addresses of the members of the initial Board of Directors of the Corporation are:

KATHERINE J. MAY PO Box 1486 Murray, KY 42071

A. VINCENT MAY PO Box 1486 Murray, KY 42071

ARTICLE VIII

Incorporator

The name and post office address of the incorporator of the Corporation are:

Katherine J. May PO Box 1486 Murray, KY 42071

ARTICLE IX

Provisions for Regulation of Business And Conduct of Affairs of Corporation

Section 1. <u>Meeting of Shareholders.</u> Meetings of the shareholders of the Corporation shall be held at such place, within or without the State of Kentucky, as may be specified in the respective notices, or waiver of notice thereof.

Section 2. <u>Meeting of Directors.</u> Meetings of the directors of the Corporation shall be held at such place, within or without the State of Kentucky, as may be specified in the respective notices or waiver of notice thereof.

Section 3. <u>Interest of Directors in Contract.</u> Any contract or other transaction between the Corporation and one or more of its directors, or between the Corporation and any firm of which one or more of its directors are members or employees or in which they are interested, or between the Corporation and any corporation or association of which one or more of its directors are stockholders, members, directors, officers or employees, or in which they are interested, shall be valid for all purposes, notwithstanding his or her participation in such action, if the fact of such interest shall be disclosed or known to the Board of Directors and a majority of the directors who have no direct or indirect interest in the transaction vote to authorize, approve or ratify the transaction, such interested director or directors not to be counted in determining whether a quorum is present. This Section shall not be construed to invalidate any contract or other transaction which would otherwise be valid under the common or statutory laws applicable thereto.

Section 4. <u>Provisions Against Limitation of Powers of Directors.</u> Except in a case where the Law or the Articles of Incorporation specifically requires previous authorization or subsequent approval by the shareholders of the Corporation, or by any class or portion of a class of shareholders, the Board of Directors is authorized to exercise the powers of the Corporation without obtaining such previous authorization or subsequent approval.

Section 5. <u>Amendment of Articles of Incorporation</u>. The Corporation reserves a right to increase or decrease its authorized capital stock, or any class or series thereof, and to reclassify the same, and to amend, alter, change or repeal any provision contained in the Articles of Incorporation, or any amendment thereto, or to add any provision to the Articles of Incorporation or to any amendment hereto, in any manner now or hereafter prescribed or permitted by the provisions of the Law or any amendment thereto, by the provisions of any other applicable statute of the State of Kentucky or by the Articles of Incorporation or any amendment thereto; and all rights conferred upon shareholders in the Articles of Incorporation or any amendment hereto are granted subject to this reservation.

IN WITNESS WHEREOF, the undersigned, KATHERINE J. MAY, being the Incorporator designated in Article VIII, executes these Articles of Incorporation and certifies to the truth of the facts herein stated, this 12 day of September, 2012.

Batherine 4. May

Prepared by:

Katherine J. May PO Box 1486 Murray, KY 42071 (812) 345-1718