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Commonwealth of Kentucky 1346828 Michael G. Adams, Secretary of St. KY Secretary of State

1346828 Michael G. Adams KY Secretary of State Received and Filed 3/4/2024 5:08:18 PM

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the company is

SMG TALENT PARTNERS LLC

Article II: The street address of the company's initial registered office in Kentucky is

1795 ALYSHEBA WAY STE 6103, LEXINGTON, KY 40509

and the name of the initial registered agent at that address is CHAMBERS CPALLC

Article III: The mailing address of the company's initial principal office is

649 MITCHELL AVE, LEXINGTON, KY 40504

Article IV: The limited liability company is to be managed by Members

Article V:

company.

This Filing is Effective on Monday, March 4, 2024 Executed by the Organizer on Monday, March 4, 2024

STEPHANIE MCGREGOR

I, **STEPHANIE MCGREGOR**, consent to sign for **CHAMBERS CPALLC** who serves as the Registered Agent on behalf of the limited liability

Title: MEMBER

on Monday, March 4, 2024