Commonwealth of Kentucky Michael G. Adams, Secretary of State

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Incorporation Non-profit Corporation

1441229.09 Michael G. Adams Secretary of State Received and Filed 3/25/2025 12:00:00 AM Fee receipt: \$8

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Please Note: This form does not automatically confer tax-exempt status. For additional information, contact the Internal Revenue Service prior to filing the Articles of Incorporation.Pursuant to KRS 14A and KRS 273, the undersigned hereby forms a nonprofit corporation and for that purpose sets forth the following:

Article I: The name of the nonprofit corporation is

SECOND CHANCE WORKFORCE Inc.

Article II: The purpose of the nonprofit corporation is to provide occupational rehabilitation and opportunities to underprivileged individuals

Article III: The name of the initial registered agent is

Mitchell T Ryan

and the street address of the entity's initial registered office in Kentucky is

304 North 4th Street, Murray, KY 42071

Article IV: The mailing address of the entity's principal office is

213 South 12th Street, Murray, KY 42071

Article V: The number of directors constituting the initial board of directors is **5** The names and mailing addresses of the persons who are to serve as the initial board of directors are as follows:

Director	Stephen J Simmons	1260 Hale Road, Murray, KY 42071
Director	Chad Stubblefield	335 Roberts Lane, Murray, KY 42071
Director	Debbie Smith	97 Van Cleave Road, Murray, KY 42071
Director	Jason Anderson	172 Bayshore Drive, New Concord, KY 42076
Director	Holly Cherry	459 Knight Road, Murray, KY 42071

Article VI: The name and mailing address of the incorporator is as follows:

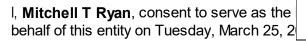
Incorporator Stephen J Simmons 1260 Hale Road, Murray, KY 42071

This filing will be effective on Tuesday, March 25, 2025.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of **In Stubblefield**

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