Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Certificate of Authority

Pursuant to the provisions of KRS 14A.9 - 030 the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements.

- 1. The business entity is a limited liability company.
- 2. The name of the entity is: MANPOWERGROUP TALENT SOLUTIONS, LLC
- 3. It is an entity organized and existing under the laws of the state of Delaware.
- 4. The date of organization is See Original Certificate of Authority. and the period of duration is perpetual

Principal Office

ATTN: BUSINESS LAW 100 MANPOWER PLACE MILWAUKEE, WI 53212

Registered Agent Name/Address

CT Corporation 306 W Main Street Frankfort, KY 40601

Members/Managers

Member Experis US LLC

100 Manpower Place, Milwaukee, WI 53212

6. SHIRLEY LEMEROND, Senior Legal Analyst, on 11/27/2024

7. I, CT Corporation, consent to serve as the registered agent on behalf of the this entity on 11/27/2024

0274330 0274330 Michael G. A...... KY Secretary of State Received and Filed 11/27/2024 12:00:00 AM Fee receipt: \$930.00

RCA