Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Certificate of Assumed Name

ASN

Pursuant to the provisions of KRS 365.015, the undersigned hereby applies to assume a name, and for that purpose, submits the following statements:

1. The assumed name is:

Technical Staffing Solutions

2. The name of the business entity that is adopting the assumed name is:

Impact Employment Solutions of Kentucky, LLC

- 3. This application will be effective upon filing.
- 4. The mailing address is:

136 N. Huron Street, Toledo OH 43604 USA

5. I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Gary Haskins Manager