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Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1345332 Michael G. Adams Received and Filed

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the company is

THE OUTSOURCE GROUP LLC

Article II: The street address of the company's initial registered office in Kentucky is

212 N. 2nd St. STE 100, Richmond, KY 40475

and the name of the initial registered agent at that address is Registered Agents Inc.

Article III: The mailing address of the company's initial principal office is

2280 Dry Ridge Mount Zion Road, Dry Ridge, KY 41035-7816

Article IV: The limited liability company is to be managed by Members

Article V:

This Filing is Effective on Wednesday, February 28, 2024 Executed by the Organizer on Wednesday, February 28, 2024

Title: Member Noah Chaney

I, David Roberts, consent to sign for Registered Agents Inc. who serves as the Registered Agent on behalf of the limited liability company. on Wednesday, February 28, 2024