

Kentucky Secretary of State Annual Report

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Company	NALCO COMPANY
Company ID	0072533.09.99997
Date Filed	5/19/2008 5:43:47 PM
Fee	\$15.00

Principal Office

1601 W. DIEHL RD.
NAPERVILLE, IL 60563-1198

Registered Agent

C T CORPORATION SYSTEM
KENTUCKY HOME LIFE BUILDING
LOUISVILLE, KY 40202

Officers

Chairman	J. Erik Fyrwald	1601 W. Diehl Road, Naperville, IL 60563
Assistant Secretary	Michael P Murphy	1601 W. Diehl Road, Naperville, IL 60563
Secretary	S. N. Landsman	1601 W. Diehl Road, Naperville, IL 60563
Vice President	Deborah C. Hockman	1601 W. Diehl Road, Naperville, IL 60563

Directors

Director	J Erik Fyrwald	1601 W. Diehl Road, Naperville, IL 60563
Director	Rodney F. Chase	1601 W. Diehl Road, Naperville, IL 60563
Director	Richard B. Marchese	1601 W. Diehl Road, Naperville, IL 60563
Director	Paul H. O'Neill	1601 W. Diehl Road, Naperville, IL 60563
Director	Daniel S. Sanders	1601 W. Diehl Road, Naperville, IL 60563

Signatures

Signature	Michael P. Murphy
Title	Assistant Secretary